



MARYLAND



is the star spangled banner
on long may it wave,
O'er the land of the free
and the home of the brave.

On Flag beloved
forever dear!
On Flag unslained
by sordid deeds
Wide spread thy folds
and gather safe.
The men of various
warring creeds

<p><u>What?</u> What do we want to happen? What is our #1 goal?</p> <p>Provide improved education regarding self-advocacy</p>		
<p><u>How?</u> What needs to happen? Next steps: resources, supports, overcome barriers</p>	<p><u>Who?</u> Who will do this? Partners Individuals</p>	<p><u>When?</u> Timeline</p>
<ul style="list-style-type: none"> • Self-advocacy taught in school • for parents and family members 	<ul style="list-style-type: none"> • Trained self-advocates, schools, and teachers, speaker bureaus • Early intervention, start early, organizational leadership, other families, mentoring 	

What? What do we want to happen? What is our #2 goal?

Strengthen self-advocacy organizations.

<u>How?</u> What needs to happen? Next steps: resources, supports, overcome barriers	<u>Who?</u> Who will do this? Partners Individuals	<u>When?</u> Timeline
Support self-advocates to be stakeholders on committees and workgroup. Transportation, lengthy meetings need food, training on the issues, accessible materials, training about how to speak up.	Tied to agency hosting meeting Organizations need to have process on how to include people Self-advocacy leadership training self-advocates	4-6 months for training planning 12 months
POG becomes non-profit 501(c)3. Learn how to become one, find out pros and cons, write by-laws, legal consult, file paperwork including fees, Board of Directors, fundraising, operational support and technical assistance.	POG, leadership Ken Capone, perhaps look at other by-laws (Arc MD, ASAN, etc), law clinic students to help and MDLC, fundraising partner through CIL or POG, transition to independence with support and how and who	12-18 months